



# Hayfield Community Schools

9 Sixth Avenue SE, Hayfield, MN 55940

<http://www.hayfield.k12.mn.us>



**Mission:** *To provide a safe learning environment that prepares, challenges, and inspires students for life*

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## Bullying Prohibition Policy Summary

Hayfield Community Schools, ISD 203, enacted a Bullying Prohibition Policy designed to prevent and respond to incidents of bullying, cyberbullying, and related prohibited conduct. The Policy prohibits any act of bullying on school premises, school district property, at school functions or activities, or on school transportation. School policy also applies to an act of cyberbullying that occurs off school premises to the extent such acts substantially and materially disrupt student learning or the school environment. Retaliation for asserting, alleging, reporting or providing information about an act of bullying or cyberbullying or knowingly making a false report of bullying is similarly prohibited.

Hayfield Community Schools, ISD 203, encourages students, parents, employees and others impacted by bullying to work together to intervene and prevent such acts. Any person who believes he or she has been the victim of bullying or similar prohibited conduct under the Policy or any person with knowledge or belief of conduct which may constitute bullying should report the alleged act immediately to Hayfield Community Schools Primary Contact Persons:

Annette Freiheit, Primary Contact  
Brownsdale Elementary School 507-567-2244  
Hayfield Elementary School 507-477-3236  
[freihaan@hayfield.k12.mn.us](mailto:freihaan@hayfield.k12.mn.us)  
9 Sixth Avenue  
Hayfield, MN 55940

John Howe, Primary Contact  
Hayfield High School 507-477-3235  
[jhowe@hayfield.k12.mn.us](mailto:jhowe@hayfield.k12.mn.us)  
9 Sixth Avenue  
Hayfield, MN 55940

The School District takes bullying concerns seriously and will conduct an investigation of any report of bullying. Students, employees or other individuals who violate this Policy will be subject to consequences pursuant to school policies.

A complete copy of the Bullying Prohibition Policy may be found on the school district's website at [www.hayfield.k12.mn.us](http://www.hayfield.k12.mn.us) or may be obtained in the office of any Hayfield Community Schools building.

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Hayfield High School: 507-477-3235 Fax 477-3230  
Hayfield Elementary: 507-477-3236 Fax 477-3204  
Brownsdale Elementary: 507-567-2244 Fax 567-2432

**Belinda Selfors, Superintendent x225**  
John Howe, High School Principal x224  
Annette Freiheit, Hayfield Elementary Principal x279  
Annette Freiheit, Brownsdale Elementary Principal x222

*Home of Viking Pride!*