

Adopted: _____ 07/11/2016 _____

Last Revised: _____

Last Reviewed: _____

POLICY 499 REHIRING FORMER FULL-TIME EMPLOYEES

PURPOSE

The purpose of this policy is to establish a clear statement in regard to the School District's procedures for rehiring former full-time employees.

GENERAL STATEMENT OF POLICY

- A. No full-time employee will be re-hired for in any capacity other than full-time until the latter of the following dates:
 - a. The expiration of a period not less than 26 weeks in duration beginning on their most recent date of termination, or
 - b. The expiration of the 12-month stability period which designated them eligible for health plan participation during their most recent period of full-time employment.
 - c. This policy in no way conflicts with the reinstatement or recall language set forth in any unit working agreement or master contract.